



Eastern and Southern Africa Small Scale Farmers' Forum **ESAFF - UGANDA**

Position:

Policy and Research Program Support Personnel.

About ESAFF Uganda

Eastern and Southern Africa Small-scale Farmers' Forum (ESAFF) was formed during the World Summit on Sustainable Development (WSSD) held in 2002 in South Africa. This was in an effort to create a Forum to bring together small-scale farmers into a social movement to influence favorable agriculture policies and practices at global, continental, regional, national and local levels.

ESAFF Uganda became operational in 2008 and has since become the largest small-scale farmer-led advocacy movement in Uganda. ESAFF Uganda works to enhance the SSFs ability to make informed decisions and participate meaningfully in development processes. ESAFF Uganda currently has a membership of a membership of 12588 small-scale farmer community organizations in 54 districts representing over 765,560 individual small-scale farmers of which 67 percent are women.

ESAFF Uganda is also part of a bigger network of small-scale farmers in 15 other countries in Eastern and Southern Africa including South Sudan, Rwanda, Burundi, Kenya, Tanzania, Swaziland, Zambia, Zimbabwe, Malawi, South Africa, Lesotho, DR Congo, Madagascar, Seychelles and Mozambique.

ESAFF Uganda is also part of La Via Campesina (LVC) which is the largest peasant organization in the world.

Overview

The Policy and Research Program Support Personnel will support the overall advocacy work of ESAFF Uganda (Eastern and Southern Africa Small Scale Farmers' Forum). The officer is to provide strategic leadership, coordination and management of ESAFF Uganda advocacy and ensure its alignment with the organizations thematic areas and policies for the realization of the goal of the forum.

ESAFF Uganda is seeking a dedicated and individual who will play a key role in driving impactful policy and advocacy at global level that trickles down to the regional and national levels. The individual must also be capable of building the necessary capacity for impactful communication and visibility, to achieve the forums' intended outcomes.

This position reports directly to the Programmes Manager at the ESAFF Uganda.

Key Tasks and Responsibilities.

The Policy and Research Officer tasks will include, but not limited to the following;

- Leadership of the relevant policy and advocacy campaigns and initiatives in close collaboration with the thematic working groups, other staff, and any other relevant stakeholders.
- Cultivate and sustain strategic partnerships, while supporting resource mobilization for the Research and Policy Influencing Program.
- Lead in relevant Policy Research, Analysis, Production and Dissemination of the relevant advocacy materials, campaigns among others, at continental, regional level and international levels.
- Develop evidence-based policy solutions that align with ESAFF Uganda's strategic priorities.
- Enhance the skills of members and staff in the areas of research and policy advocacy.
- Collaborate with members and like-minded organizations to build coalitions and formulate policy positions for effective policy change.
- Lead engagements with district local governments and the national government i.e. parliament & line Ministries, advocating for priority issues.
- Support the communication department in developing policy papers, declarations, statements, positions, recommendations, and analysis of the evolving trend of ESAFF Uganda. These will target moments or specific current or projected legislation, public commitments and/or their respective implementation levels, selected for their positive or negative effect on enabling environment issues of interest for the network.
- Foster strong relationships between small-scale farmers and local government officials.
- Prepare high-quality narrative and quantitative reports, tracking relevant indicators and outcomes.

Qualifications

- Bachelor's degree in Agricultural Economics, Policy Studies, Laws, Development Studies, or a related field.
- Experience in research, policy advocacy, or community development.
- Strong analytical skills, with the ability to articulate policy issues clearly.

- Excellent communication and interpersonal skills.
- Proven ability to work collaboratively with stakeholders from diverse backgrounds.

How to Apply

Interested candidates are encouraged to submit their CV and a cover letter detailing their relevant experience to [coordinator@esaffuganda.org] by [28th of March 2025].

ESAFF Uganda is an equal opportunity employer and encourages applications from all qualified individuals.

Join Us

Be a part of our mission to empower small-scale farmers and influence agricultural policies for sustainable development in Uganda!